

HARPER CREEK COMMUNITY SCHOOLS

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Students for Life

BOARD OF EDUCATION MINUTES

Thursday, March 10, 2025

5:00 PM - Personnel Committee Meeting

Harper Creek Administration Building

7454 B Drive North, Battle Creek, MI 49014

- I. Call to Order: The meeting was called to order at 5:01 PM. Present: Mrs. Allwardt, Mrs. Waterson, Mrs. Wallace, Mrs. Chapman, Mrs. Obermyer, and Mr. Ridgeway.
- II. Discussion
 - A. Negotiations Prep
 - 1. Teachers/Secretaries
 - a. Teachers first date: March 11, 2025
 - b. Secretaries becoming recertified
 - 2. Priorities
 - a. Negotiate a fair wage and benefit package
 - b. Ensure contractual language allows for efficient implementation
 - c. District to have a balanced budget
 - 3. Language changes/additions
 - a. Parameters for retired teachers
 - b. Management Rights
 - c. Association Rights
 - d. Impact of High School Schedule Change
 - e. Grievance Procedure
 - f. Earned Sick Time Act language
 - 4. Salary and Benefits
 - 5. Appendix and Letters of Agreement
 - 6. Calendar
- III. Comments from the Audience: None
- IV. Adjournment: the meeting was adjourned at 5:35 PM

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.